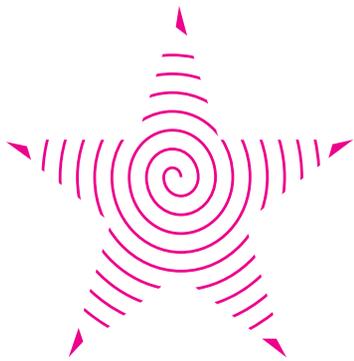




*It's what you learn after
you know it all that
counts.*

Harry S. Truman

Harry S Truman



BML MUNJAL AWARDS

Business Excellence through
Learning & Development

Eleventh Edition, 2016



Last date of submission of application
December 15, 2015

Award Presentation
April 21, 2016 (Thursday), New Delhi

Knowledge Partner:



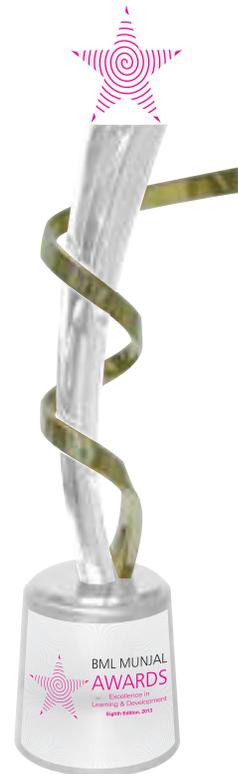
An instinct for growth™

The idea behind the Awards

In today's dynamic and competitive business environment, organizations are running the extra mile to develop and retain human capital. One of the key challenges for companies is to accelerate training and development activities in cross-functional areas of business and foster a knowledge-driven culture that is both sustainable and easy to replicate across all locations. Therefore, organizations are coming up with novel ideas and approaches to develop strategies that are best suited to meet their need for talent development.

The annual BML Munjal Awards for 'Business Excellence through Learning and Development' recognize organizations that have successfully created and implemented innovative strategies for learning and development, using people development as a tool to achieve Business Excellence. The awards also recognize organizations that have used their training initiatives to create competitive advantages and enable growth for their companies.

The BML Munjal Awards are one of the most sought after recognitions in the area of Learning & Development. The awards are organized by Hero Corporate Service Private Limited, a Hero Group company.



Goals

- Recognize & Promote excellence in the field of Learning & Development
- Create a platform for sharing of best practices by participating organizations



Inspiration



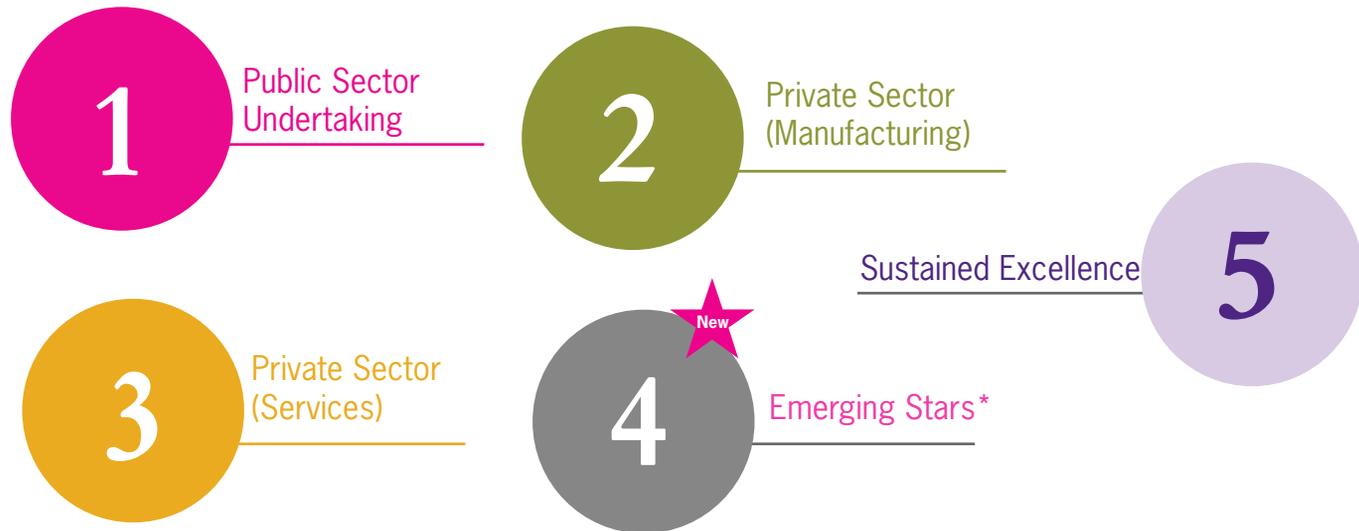
The Awards are named after the Hero Group Chairman and Padma Bhushan Awardee Dr. Brijmohan Lall Munjal, a leader who has built a business conglomerate worth billions of dollars from scratch. He attributes the Group's success

to a continuous focus on training and Learning & Development resulting in business excellence. This philosophy has been further strengthened by nurturing strong family values, people relationships and responsible citizenship, coupled with humility and efficiency at workplace.

Past Winners



2016- Entries are invited for 5 categories of Awards



*Companies in emerging sectors like e-commerce/m-commerce and related fields which have been in operation for atleast 3 years to apply in this category.

Sustained Excellence

Only winners of BML Munjal Awards in the past years are eligible for this category. A different methodology will be adopted for this exclusive category leading to winners entering in Hall of Fame.

How will you benefit from participating?

- Your chance to be in the forefront of companies championing business excellence through learning and development
- Be part of an award program that is established and is in its eleventh year
- Recognition by an esteemed panel of judges
- Companies participating will get a guide sharing the latest best practices of various companies (on a no-name basis) in the Learning & Development function

Fees & Costs

There is no entry fee. But the applicants will have to make their travel arrangements, if shortlisted for final presentation.

Past Winners



2016 – Award Process Snapshot

Call for Entries

Invitations are sent to organizations that have consistently figured in top industry rankings of reputed publications. Forms are also invited from various reputed organizations of the public and private sectors .

Stage 1 Entry Form

The applicants are requested to fill in the entry form and send to us by email/post.

Last Date: 15 December, 2015

Stage 1 Assessment/ Shortlisting

Entry forms received shall be collated and screened in association with our knowledge partner Grant Thornton.

Assessment Matrix

Stage 1 : Business excellence outcomes

Financial success	Customer delight
People focus	Contribution to society

Stage 2 Application Form

Initially shortlisted organisations will be sent a detailed application form for additional data around Learning & Development initiatives.

A specially constituted cross-functional Expert Panel drawn from reputed organizations will analyse and evaluate the data provided by the shortlisted organisations to arrive at finalists in each category.

Stage 2 Assessment/ Finalist Selection

Assessment Matrix

Stage 2: Learning and development considerations

Alignment with business goals	Performance improvement
Internal communication and transparency	Impact on client experience
Commercial success	Internal collaboration
External partners and experts leverage	Employee participation

Site Visits

Site visits would be conducted at the works of the finalists to authenticate the submitted information and verify the institutionalization of the initiatives.

Selection of Winners

The finalists will be evaluated by an eminent jury in an interactive presentation session. The Jury would deliberate and finally decide the winner in each category. The presenters are expected to give concrete linkage of business excellence achieved through Learning & Development and this will be considered during the evaluation by the Jury.

Past Winners



Eminent Jury Panel in Past

Mr. A. Didar Singh, FICCI
Mr. Ajay Shriram, DCM Shriram Consolidated Ltd
Mr. Analjit Singh, Max India Limited
Dr. Anand C. Burman, Dabur India Limited
Mr. Arun Bharat Ram, SRF
Mr. Arun Maira, Planning Commission
Mr. B.P. Rao, BHEL
Mr. Bhargav Dasgupta, ICICI Lombard
Mr. Deepak Parekh, HDFC
Mr. Hari S Bhartia, Jubliant
Mr. Hemant Nerukar, Tata Steel
Mr. Janmejaya Sinha, Boston Consulting Group Asia Pacific
Dr. (Ms.) Jyotsna Suri, The Lalit Hotels
Ms. Kalpana Morparia, JP Morgan India
Mr. M. Damodaran, ING Group of Netherlands
Ms. Mallika Srinivasan, TAFE
Mr. R.C. Bhargava, Maruti Suzuki India
Mr. Rakesh Bharti Mittal, Bharti Enterprises
Ms. Renu Karnad, HDFC
Mr. R.S. Sharma, ONGC
Mr. S Ramadorai, National Council on Skill Development
Mr. Sanjiv Goenka, RPG Group
Ms. Shobhana Bhartia, Hindustan Times Group
Ms. Shobana Kamineni, Apollo Hospitals
Mr. S.K. Roongta, SAIL
Mr. Tarun Das, CII
Mr. Sunil Kant Munjal, Hero Corporate Service Pvt Ltd
Mr. Sunil Kaushal, Standard Chartered PLC
Mr. Venkatesh Kini, Coca-Cola India and South West Asia
Dr. Vinayshil Gautam, Senior Advisor, KPMG
Mr. Y.C. Deveshwar, ITC



**MINDMINE
INSTITUTE**

Mindmine Institute is an independent think tank set up by the Hero Group. From time to time, the institute conducts a number of initiatives to stimulate intellectual discussions and generate thought leadership on issues of importance to businesses, society and India in general.

**In the words of Mr Arun Maira -
Chairman of the Jury,
BML Munjal Awards 10th Edition, 2015**

“There are many awards given in India and internationally for organisations that are great places to work and that have good HR practices. There are also many awards given for business excellence. The BML Munjal Awards are unique. They recognise organisations that make strategic connections between their people practices and their business aspirations. The Jury seeks out organisations that go beyond good training practices to develop themselves into faster learning organisations able to accelerate their overall performance improvements towards their strategic goals. A systematic process is followed to select the winners, including site visits, assessments by cross-functional panels of experts, and presentations to an eminent jury. I congratulate the Hero Group for having completed a decade of selecting and awarding the best ‘learning and development’ companies in the country.”

2016 - Awards Rules & Regulations

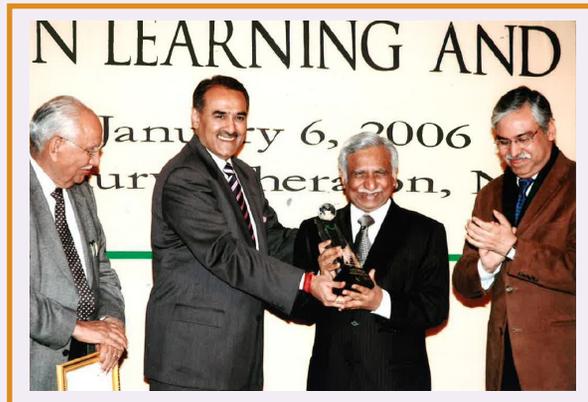
For rules & regulations, please check our website : www.bmlmunjalawards.com

Awards will be given away at a glittering ceremony to be held in New Delhi on April 21, 2016.

Past Winners



Some moments of the past award ceremonies



Other details

For more information

Visit: www.bmlmunjalawards.com

Entries may be sent by E-mail to: bmlmunjalawards@herocorp.com

Or by Post: Ajay Arora

General Manager (Strategic Planning & Projects)

e-mail: ajay.arora@herocorp.com

Abhay Saxena

AVP (Talent Development & TQM)

e-mail: abhay.saxena@herocorp.com

Last date of
submission:
December 15,
2015



Hero Corporate Service Pvt Ltd.

264, Okhla Industrial Estate, New Delhi-110020 Ph.:- +91-11-47467000 Fax:- +91-11-47467070

Contact Person: Tajinder Singh (tajinder.singh@herocorp.com & +919810897305)